



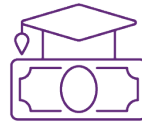
# Work Benefits

Join us in shaping the future of education policy while enjoying the perks of a supportive and rewarding workplace environment.



## 100% Medical, Dental, and Vision

THI covers you 100%, with the option of premium plans starting your very first day of employment.



## Professional Development

Receive funds yearly for professional development opportunities as well as tuition reimbursement.



## PTO and Holidays

In addition to earning monthly PTO, THI observes 11 holidays, offers 2 floating holidays, and a 1 week Wellness Break at the end of the year.



## Hybrid Schedule

THI employees work in-office on Monday, Wednesday, and Friday, and work from home on Tuesday and Thursday.



## 401k Matching

After 6 months, you'll be eligible for our company 401k plan, where we match up to 6% of contributions.



## Fun Perks

Located at Centregreen Office Park, you'll have access to an on-site gym, cafe, and walking trails.

THI also offers life insurance, disability insurance, paid leave (annual, bereavement, military, jury duty, parental), employee assistance programs, and LifeMart discounts.